

#### **CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE**

Date of Meeting	Tuesday 9 <sup>th</sup> May 2019
Report Subject	Council Plan 2019/20
Cabinet Member	Cabinet Member for Corporate Management and Assets
Report Author	Chief Executive
Type of Report	Strategic

### **EXECUTIVE SUMMARY**

The Council Plan for 2017-23 was adopted by the County Council to commit to the key priorities of the Council for the five year term of this Administration. The Plan is subject to annual review.

The 2019/20 Plan has been reviewed and refreshed for structure and content, with a move away from an *Improvement Plan* to a more corporate plan in line with planned changes to the legislative framework in Wales for performance and regulation within local authorities. As a more rounded plan it now incorporates some of the high profile operational services which we are looking to protect, during a period of ongoing financial challenge, such as Streetscene and Public Protection.

The super-structure of the Plan has remained the same with an additional theme to make seven with supporting priorities. The seven themes continue to take a medium-term view of the next three years.

The outline of the Council Plan for 2019/20 including the seven themes, their priorities and sub priorities are summarised in this report. Work is progressing well on the detail of each sub priority and the in-year actions planned. There is continuity from one year to the next in thinking and planning.

Cabinet endorsement of the priorities and sub-priorities of Part 1 of the Plan was given in April. The whole Plan - Parts 1 and 2 (Part 2 including the detailed measures and milestones) to be adopted by the County Council in June on the recommendation of Cabinet.

RECOMMENDATIONS	
1	That the Committee review the priorities and sub-priorities and give feedback to Cabinet.
2	That the Committee notes the process and timetable for the annual review of the Plan.

## REPORT DETAILS

1.00	COUNCIL PLAN 2019/20	
1.01	It is a current requirement of the Local Government (Wales) Measure 2008 (the Measure) to set Objectives and publish an Improvement Plan. It is a statutory requirement for the County Council to adopt this Plan. For several years we have dropped the word 'Improvement' from the title of the plan and now refer to it as the Council Plan. The withdrawal and replacement of the Local Government Measure will enable a less prescriptive a more rounded corporate plan to be produced by Councils in future years. We have taken one step towards this change in local planning.	
1.02	Changes to the Plan includ	e:
<ul> <li>The introduction of a seventh theme around Safe Communities</li> <li>A change of theme name from Supportive Council to Ca</li> <li>The introduction of longer term impacts for each of the s</li> <li>The introduction of a section to Ambitious Council called our Communities showing our Capital Programme ambit</li> </ul>		name from Supportive Council to Caring Council onger term impacts for each of the sub priorities a section to Ambitious Council called Investing in
1.03	The Council Plan for 2019/20 retains the super structure of six themes and supporting priorities as follows with an additional theme to focus on the high profile operational services which we are looking to protect.  Theme: Caring Council (Change of name from Supportive Council)	
	Priorities	Sub priorities
	Adults Services	Extra Care Strategy Domiciliary Care Safeguarding Adults Strategic Review of Care needs Dementia Friendly Council
	Children's Services	Improving local placements for Children Safeguarding Children Fostering service models Looked After Children
	Adults and Children's	Learning Disability Service
	Services	Youth Justice
	Housing	Homelessness Strategy and Local Access
		Strategy

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		Welsh Housing Quality Standard
		Housing Strategy
		Provision of new social and affordable
		homes
		Housing needs of vulnerable groups
	Protecting People from	Food Poverty
	Poverty	Fuel Poverty
		Period Poverty
		Universal Credit / Welfare Reforms
		Flexible Funding Programme
		Childcare Offer
		Becoming work-ready

## **Theme: Ambitious Council**

Priorities	Sub priorities
Business Sector Growth	Growth Deal/Infrastructure investment
and Regeneration	including digital
	Regional Business Growth
	Local Development Plan (LDP)
	Future of Town Centres
	Flintshire County Council Integrated
	Transport Strategy
	Social Enterprises
Investing in our	Theatre Capital Plan
Communities	Future of County Hall campus/Civic Estate
	Implementation of major capital education
	programmes: 21 <sup>st</sup> Century Schools Band B,
	Welsh Medium Capital Investment
	Sustainable and Modern Archive Services
	New Pupil Referral Unit – Plas Derwyn

# Theme: Learning Council

Priorities	Sub priorities
Education and Skills	Core Education offer and performance
	Implementation of the new national curriculum
	Additional Learning Needs (ALN)
	Transformation Bill
	Post 16 Transport Policy

## **Theme: Green Council**

Priorities	Sub priorities
Sustainable Development &	Carbon Footprint
Environmental	Affordable and sustainable collection
Management	services for recyclable, compostable and
	residual waste
	Reducing plastics
	Natural Environment
	Local Development Plan (LDP)
Safe and sustainable Travel	Alternative local transport arrangements
Services	Core bus network

	Highway Network	]
	Active Travel	

### Theme: Connected Council

Priorities	Sub priorities
Resilient Communities	Community Resilience
	Community Health
Customer Journey	Single Integrated Contact Centre
	Customer Strategy

### **Theme: Serving Council**

Priorities	Sub priorities
Effective Resource	Sustainable Pay Policy
Management: Human	Health & Well-being Workforce Plan
Resources and	People Strategy
Organisational Design	
Effective Resource	Sustainable Annual Budgeting
Management:	Housing Revenue Account Business Plan
Finance/Assets	Income & Concessions / Commercialisation
Effective Resource	Collaboration – best use of resources
Management:	
Collaboration	
Effective Resource	Digital Strategy
Management: Digital	

### **New Theme: Safe and Clean Council**

Priorities	Sub priorities
Safe and Clean	Community Safety
Communities	Corporate Safeguarding
	Public Protection (Food Standards)
	Streetscene & Transportation standards
	Environmental Improvement and
	Enforcement

- 1.04 For 2019/20 a review of the current themes and priorities has been undertaken to set: -
  - priority actions that continue into 2019/20 for sustained attention
  - priority actions which could be removed as they have been completed or become operational and business as usual; and
  - emerging priority actions
- The work on the detail behind the sub-priorities is well progressed. The detailed draft of the Plan will be circulated to all members with a short survey to invite comments later in May. A member workshop can also be arranged to receive and review feedback and proposal before a final draft is presented to Cabinet and Council in June.
- 1.06 The final Council Plan will be available as a web-based document published on the website following adoption.

2.00	RESOURCE IMPLICATIONS
2.01	Resource implications have been considered during preparation of the Medium Term Financial Strategy and Capital Programme and will continue to be monitored during the regular budget monitoring and financial review arrangements.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	The Plan is under continuous review and member contributions will be invited as part of this review. The Plan reflects the expectations of local statutory and other partnerships and the priorities of Welsh Government.

4.00	RISK MANAGEMENT
4.01	The risks to the statutory requirements of the Plan include not publishing the plan within statutory timescales and, not adhering to the prerequisite content.  Both these risks are managed through adherence to well established
	procedures for publishing the Plan and ensuring that the content of the Plan reflects the requirements of the current Measure.

5.00	APPENDICES
5.01	None.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None.
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7.00	GLOSSARY OF TERMS
7.01	<b>Council Plan:</b> the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Objectives and publish a Plan.